



SCHOOL IMPROVEMENT PLAN 2016-2019

STRATEGIC INTENT

Over the next four years at St. Patrick's we intend to build an identifiable Catholic community, based on strong partnerships that foster a culture of professional learning for staff and personalised learning for students resulting in resilient, confident learners.

Education in faith

GOAL

To strengthen the school's Catholic Identity.

INTENDED OUTCOMES

That students will take positive action in response to the Catholic faith and its traditions.

That staff capacity to make authentic connections between the Catholic traditions and other learning areas is strengthened.

TARGETS

The Staff Catholic Culture Index to be 81.6 in 2018. The Student Catholic Culture Index to be 81.6 in 2018. The Parent Catholic Culture Index to be 87.3 in 2018.

Teaching and Learning

GOAL

To improve the way learning is personalised for students.

INTENDED OUTCOMES

That literacy achievement for all students will show growth.
That numeracy achievement for all students will show growth.

TARGET

The Teaching Climate Index (Team- Based Practice and Learning and Teaching variables) to be 81.3 in 2018. The proportion of students in Year 3 NAPLAN testing in the top 2 bands should be at least 70% in Reading, 67% in Writing, 60% in Spelling and 60% in Numeracy and for the bottom 3 bands, no more than 10% in Reading, 10% in Writing, 18% in Spelling and 15% in Numeracy.

The Year 5 growth in each of the NAPLAN test dimensions to be at, or better than, the state norm of 25% low, 50% moderate and 25% high.

Maintain 100% of Year 1 students achieving the minimum CEM Text Standards.

Student Wellbeing

GOAL

To build resilient and confident students.

INTENDED OUTCOME

That students feel positive about school.
That students feel safe about school.

TARGET

The Student Wellbeing Index (Emotional Wellbeing, Teacher Relationships and Engagement in Learning) should be 83.6 by 2018.

Community

GOAL

To strengthen partnerships within our community.

INTENDED OUTCOME

That parent engagement in student learning is strengthened.
That communication be streamlined and effective.

TARGET

Increase the Community Engagement Index (Community Engagement Variables) to 77 by 2018.

Leadership and Management

GOAL

To strengthen the culture of professional learning.

INTENDED OUTCOME

That there is a focus on continuous school improvement.
That teamwork improves.

TARGET

Increase the Organisational Climate Index (Empathy, Clarity, Engagement and Learning) to 75.5 in 2018.